

# Manager Signal Triage Brief

*For live employee situations where the manager wants to help but does not yet know what kind of help would help.*

## AT A GLANCE

|                       |  |                 |  |
|-----------------------|--|-----------------|--|
| <b>Best for</b>       | one live employee case where a manager needs a safer first move before the situation hardens into a team, retention, or HR problem |                 |  |
| <b>Format</b>         | one bounded remote consult on one case, roughly 30 minutes   |                 |  |
| <b>Deliverable</b>    | concise written triage packet within 24-48 hours   |                 |  |
| <b>Starting price</b> | \$300  | <b>Boundary</b> | not diagnosis, therapy, HR adjudication, or discipline documentation |

## WHEN THIS FITS

- You want to help, but do not yet know what kind of help would actually help  
The story is hardening faster than facts
- Something is getting expensive, and you want a safer first move before the issue escalates

## WHY EARLY

- less rework and manager cleanup time
- fewer premature difficult-employee narratives
- lower risk of late escalation and avoidable retention damage

## WHAT HAPPENS

### Manager brings

what is happening,  
what has been tried,  
and what feels unclear or risky

### Kiteframe returns

- direct observation vs. hardening story
- likely friction points and safer first moves
- boundary notes on what belongs in ordinary management, broader support, or formal HR process

**Bad news early is manageable.  
Late surprise gets expensive.**

## BOOK A CONSULT NOW

Find the right fix before escalation.  
Email [solutions@kiteframe.app](mailto:solutions@kiteframe.app) or book with the QR code to unlock your individual's potential.

